

# **2009 ADA Annual Report Summary State of Minnesota Executive Branch Agencies**

The following summary was compiled from information submitted by the Executive branch agencies in October 2009, for the 2009 ADA Annual Report. A copy of the requested information report can be found on the MMB website, <http://www.mmb.state.mn.us/sub-ada>.

<b>ADA Annual Report - July 1, 2008 to June 30, 2009</b>	
<b>Total number of agencies reporting</b>	<b>98</b>
<b>Number of agencies that reported requests for reasonable accommodation</b>	<b>43</b>
<b>Number of agencies that reported no requests for reasonable accommodation</b>	<b>55</b>
<b>Total number of reported requests for reasonable accommodation (of agencies reporting requests)</b>	<b>565</b>
<b>Average number of reported requests per agency (of agencies reporting requests)</b>	<b>13</b>
<b>Complaints or charges filed</b>	<b>7</b>
<b>Net cost incurred for accommodations</b>	<b>\$6,800</b>
<b>Average net cost incurred per accommodation</b>	<b>\$12.04</b>
<b>Range of agency total cost:</b>	
<b>High</b>	<b>\$4,500</b>
<b>Low</b>	<b>0</b>

ADA Annual Report – July 1, 2008 to June 30, 2009		
Type	Number	Percentage
Current employees	522	94%
Applicants	32	6%
<b>Total</b>	<b>554</b>	<b>100%</b>

ADA Annual Report – July 1, 2008 to June 30, 2009		
Type of Accommodation Requested	Number	Percentage
Making facilities readily accessible	11	2%
Modification of equipment or devices	54	8%
Job restructuring	79	12%
Qualified reader or interpreter	214	34%
Part-time or modified work schedule	57	9%
Acquisition of equipment or devices	94	15%
Modification to a rule, policy or practice	42	7%
Extended medical leave	37	6%
Alternative work area	21	3%
Alternative parking arrangements	16	2%
Other	12	2%
<b>Total</b>	<b>637</b>	<b>100%</b>

ADA Annual Report – July 1, 2008 to June 30, 2009		
Types of Functional Limitation in Requests	Number	Percentage
Mobility	197	36%
Hearing	207	38%
Seeing	19	3%
Speaking	15	3%
Cognitive	41	7%
Other limitations	69	13%
<b>Total</b>	<b>548</b>	<b>100%</b>

ADA Annual Report – July 1, 2008 to June 30, 2009		
Accommodation Status	Number	Percentage
Approved	453	84%
Modified	29	5%
Pending	21	4%
Not approved	40	7%
<b>Total responses to requests</b>	<b>543</b>	<b>99%</b>

ADA Annual Report – July 1, 2008 to June 30, 2009		
Type of Accommodation Provided (Approved)	Number	Percentage
Making facilities readily accessible	11	2%
Modification of equipment or devices	56	9%
Job restructuring	78	12%
Qualified reader or interpreter	224	36%
Part-time or modified work schedule	43	7%
Acquisition of equipment or devices	107	17%
Modification to a rule, policy or practice	30	5%
Extended medical leave	35	5%
Alternative work area	17	3%
Alternative parking arrangements	19	3%
Other	8	1%
<b>Total</b>	<b>628</b>	<b>100%</b>

<b>ADA Annual Report – July 1, 2008 to June 30, 2009</b>		
<b>Reason Accommodation Not Approved</b> (Indicate the reason for not providing the accommodation)	<b>Number</b>	<b>Percentage</b>
Not disabled under ADA/MNHRA	12	28%
Not qualified for the position	6	14%
Requested elimination of an essential job function	10	23%
Could not perform essential job functions with or without a reasonable accommodation	9	21%
Request not reasonable	6	14%
No accommodation available	0	0
<b>Total</b>	<b>43</b>	<b>100%</b>